

Directors and Audit & Supervisory Board Members (As of June 30, 2025)



Nobuyuki Masuda
Representative Director,
Chairman

Apr. 1986 Joined the Company
Jun. 2008 General Manager of Engineering Dept.
Oct. 2009 General Manager of Production Planning Dept.
Jun. 2014 General Manager of Distribution Planning & Management Dept.
Jun. 2015 Executive Officer, General Manager of Distribution Planning & Management Dept.
Jun. 2017 Executive Officer, Executive General Manager of Distribution Division
Jun. 2018 Managing Executive Officer
Jun. 2019 Director, Managing Executive Officer
Jun. 2020 Director, Senior Managing Executive Officer
Jun. 2021 Representative Director, President
Apr. 2025 Representative Director, Chairman (current position)



Satoshi Yamazaki
Representative Director,
President

Apr. 1986 Joined the Company
Jun. 2010 General Manager of West District Headquarters
Jun. 2012 General Manager of Finance Dept.
Jun. 2016 General Manager of Corporate Planning Dept. (Kikaku-bu)
Apr. 2017 General Manager of Corporate Planning Dept. (Keieikikaku-bu)
Jun. 2017 Executive Officer, General Manager of Corporate Planning Dept. (Keieikikaku-bu)
Apr. 2019 Executive Officer, General Manager of Corporate Planning Dept. (Kikaku-bu)
Jun. 2020 Managing Executive Officer
Jun. 2021 Director, Managing Executive Officer
Apr. 2022 Director, Senior Managing Executive Officer
Apr. 2025 Representative Director, President (current position)



Shinsuke Kagami
Representative Director,
Executive Vice President

Apr. 1988 Joined the Company
Oct. 2009 General Manager of Engineering Dept.
Jun. 2014 General Manager of Production Planning Dept.
Jun. 2017 General Manager of Gas Resources Dept.
Jun. 2018 Executive Officer, General Manager of Gas Resources Dept.
Jun. 2020 Executive Officer, Executive General Manager of Product Division
Jun. 2021 Managing Executive Officer
Jun. 2023 Director, Managing Executive Officer
Apr. 2024 Director, Senior Managing Executive Officer
Apr. 2025 Representative Director, Executive Vice President (current position)



Katsuhiko Kozawa
Director,
Senior Managing Executive Officer

Apr. 1989 Joined the Company
Jun. 2016 General Manager of Finance Dept.
Jun. 2020 Executive Officer, General Manager of Finance Dept.
Apr. 2023 Managing Executive Officer
Jun. 2024 Director, Managing Executive Officer
Apr. 2025 Director, Senior Managing Executive Officer (current position)



Takeo Haigo
Director,
Senior Managing Executive Officer

Apr. 1989 Joined the Company
Jun. 2016 General Manager of Mikawa Headquarters
Jun. 2018 General Manager of Personnel Dept.
Jun. 2020 Executive Officer, General Manager of Personnel Dept.
Apr. 2023 Managing Executive Officer, President of TOHO GAS Information System Co., Ltd.
Apr. 2025 Senior Managing Executive Officer
Jun. 2025 Director, Senior Managing Executive Officer (current position)



Tsutomu Maeda
Director,
Senior Managing Executive Officer

Apr. 1991 Joined the Company
Jun. 2016 General Manager of City Energy Sales Dept.
Jun. 2020 Executive Officer, General Manager of Corporate Planning Dept.
Apr. 2023 Managing Executive Officer
Apr. 2025 Senior Managing Executive Officer
Jun. 2025 Director, Senior Managing Executive Officer (current position)



Michiyo Hamada
Outside Director

Apr. 1985 Professor, Nagoya University School of Law
Apr. 1999 Professor, Graduate School of Law at Nagoya University
Apr. 2008 Dean, Nagoya University Law School
Apr. 2009 Professor Emeritus, Nagoya University (current position), Member of the Japan Fair Trade Commission (retired in March 2014)
Jun. 2014 Outside Audit & Supervisory Board Member of Toho Gas
Jun. 2020 Outside Director of Toho Gas (current position)



Taku Oshima
Outside Director

Apr. 1980 Joined NGK Insulators, Ltd.
Jun. 2007 Vice President of NGK Insulators, Ltd.
Jun. 2011 Senior Vice President of NGK Insulators, Ltd.
Jun. 2014 President of NGK Insulators, Ltd.
Apr. 2021 Chairman of NGK Insulators, Ltd. (current position)
Jun. 2021 Outside Director of Toho Gas (current position)



Isao Nakanishi
Outside Director

Apr. 1992 Joined Toyota Motor Corporation
Jan. 2016 General Manager of Planning Dept. of New Business Planning Div. of Toyota Motor Corporation, Representative of F-Grid Miyagi Ohira Limited Liability Partnership (retired in April 2023)
Jan. 2018 General Manager of Energy Business Dept. of New Business Planning Div. of Toyota Motor Corporation
Nov. 2019 Project General Manager belonging to New Business Planning Div. of Toyota Motor Corporation
Jun. 2020 Representative of Toyota Green Energy Limited Liability Partnership (retired in March 2022)
Jan. 2021 General Manager of New Business Planning Div. of Toyota Motor Corporation
Apr. 2022 Chief Officer of Business Development Group and General Manager of New Business Planning Div. of Toyota Motor Corporation (current position)
Jun. 2024 Outside Director of Toho Gas (current position)

Directors and Audit & Supervisory Board Members (As of June 30, 2025)



Hidetaka Takeuchi
Audit &
Supervisory Board Member

Apr. 1984 Joined the Company
Jun. 2012 General Manager of East District Headquarters
Jun. 2014 General Manager of Home Systems & Appliance Sales Dept.
Jun. 2016 General Manager of General Affairs Dept.
May 2018 General Manager of General Affairs Dept., Director and President of Toho Gas Living Co., Ltd.
Jun. 2018 Executive Officer, Director and President of Toho Gas Living Co., Ltd.
Jun. 2021 Managing Executive Officer of the Company
Apr. 2023 Senior Managing Executive Officer
Jun. 2023 Director, Senior Managing Executive Officer
Apr. 2024 Director
Jun. 2024 Full-time Audit & Supervisory Board Member (current position)



Takashi Suzuki
Audit &
Supervisory Board Member

Apr. 1990 Joined the Company
Apr. 2018 General Manager of Business Development Dept.
Jun. 2020 General Manager of Internal Control Dept.
Apr. 2022 General Manager of Auditing Dept.
Apr. 2024 Project Leader, Finance Dept.
Jun. 2025 Audit & Supervisory Board Member (current position)



Norikazu Koyama
Outside Audit &
Supervisory Board Member

Apr. 1980 Joined National Police Agency
Aug. 2001 Chief, Tottori Prefectural Police Headquarters
Aug. 2003 Director of Salary and Welfare Division, Commissioner General's Secretariat, National Police Agency
Aug. 2005 Director, Community Safety Planning Division, Community Safety Bureau, National Police Agency
Feb. 2007 Secretariat, Japan Police Personnel Mutual Aid Association Headquarters
Aug. 2008 Chief, Aichi Prefectural Police Headquarters
Jan. 2010 Vice President of National Police Academy and Councilor of Commissioner General's Secretariat of National Police Agency (in charge of Criminal Affairs Bureau)
Jan. 2012 Director General of Chubu Regional Police Bureau
Apr. 2013 Director General of Kanto Regional Police Bureau
Sep. 2014 Councilor of Japan Police Personnel Cooperative
Dec. 2014 Senior Director of Japan Police Personnel Cooperative
Jun. 2017 Senior Director of Council for Public Policy, Outside Audit & Supervisory Board Member of Toho Gas (current position)
Jun. 2024 Director, JP Ikigai Shinko Zaidan (current position)



Keiko Ikeda
Outside Audit &
Supervisory Board Member

Apr. 1983 Registered Attorney
Aug. 1986 Established Ikeda Law Office (current Ikeda Law & Patent Office)
Jul. 2000 Registered Patent Attorney
Apr. 2017 Chairperson of Aichi Bar Association (retired in March 2018)
Apr. 2018 Chairperson of Chubu Federation of Bar Associations (retired in March 2019)
Jun. 2020 Outside Audit & Supervisory Board Member of Toho Gas (current position)



Akihiko Nakamura
Outside Audit &
Supervisory Board Member

Apr. 1982 Joined Tokai Bank, Ltd.
Jun. 2009 Executive Officer of The Bank of Tokyo-Mitsubishi UFJ, Ltd., Executive Officer of Mitsubishi UFJ Financial Group, Inc. (retired in May 2010)
May 2012 Managing Executive Officer of The Bank of Tokyo-Mitsubishi UFJ, Ltd.
May 2015 Managing Executive Officer of Mitsubishi UFJ Financial Group, Inc. (retired in May 2018)
May 2016 Senior Managing Executive Officer of The Bank of Tokyo-Mitsubishi UFJ, Ltd.
Apr. 2018 Senior Managing Executive Officer of MUFG Bank, Ltd.
May 2018 Deputy President of MUFG Bank, Ltd.
Jun. 2018 Member of the Board of Directors, Deputy President of MUFG Bank, Ltd.
Jun. 2022 Senior Advisor of MUFG Bank, Ltd.
Jun. 2023 Outside Audit & Supervisory Board Member of Toho Gas (current position)
Apr. 2025 Advisor, MUFG Bank, Ltd. (current position)

Officer Skills Matrix

The Company's Board of Directors consists of Internal Directors who are familiar with the operations of various departments and multiple Independent Outside Directors who have experience in various business sectors and industries and possess deep insight, and takes into consideration the agility of decision-making. Additionally, to ensure Directors and Audit & Supervisory Board Members have the skills necessary to contribute to the sustainable growth of the Company and medium- to long-term enhancement of corporate value, as well as to appropriately disclose the combination of skills possessed by each Director and Audit & Supervisory Board Member, we created a skills matrix that was disclosed upon resolution by the Board of Directors.

Name	Corporate management / Business strategy	Finance / Accounting	Legal / Risk management	Human resources / Labor / Human resource development	ESG	Sales / Marketing	Technology / Technological development / IT	Security / Disaster prevention / Stable supply	International perspective
Directors									
Nobuyuki Masuda	●				●	●	●	●	
Satoshi Yamazaki	●	●		●		●			●
Shinsuke Kagami	●					●	●	●	●
Katsuhiko Kozawa	●	●			●	●	●		
Takeo Haigo	●		●	●		●	●		
Tsutomu Maeda	●					●	●	●	●
Michiyo Hamada			●		●				●
Taku Oshima	●						●		●
Isao Nakanishi					●		●		●
Audit & Supervisory Board Members									
Hidetaka Takeuchi	●	●	●	●		●			
Takashi Suzuki	●	●	●						●
Norikazu Koyama			●	●	●				
Keiko Ikeda	●		●		●				
Akihiko Nakamura	●	●		●					