# **Toho Gas Group Vision**

As the Group comes together as one to pave the way toward a new future, Toho Gas Group has established a new Vision to define the image of society in 2050 and to establish our aims for the interim point in the mid-2030s and the direction of initiatives toward achieving those aims.

#### Strengths acquired through 100 years of business management

Provision of diverse energies, systems that support stable supply and technology development and solutions

Business foundations in local communities. contact points with customers and trust from regions and customers

Organizational culture and human resources with the mission of supporting the region

# What we aim to be in the mid-2030s Reliable energy operator in the region Life and business Corporate group that partner beyond the leads the realization of a sustainable society

#### Role to fulfill by 2050

Contribute to a sustainable society by facing up to the various needs and issues in life, business and regional communities.

- Achievement of carbon neutrality
- Living/Business/Achievement of prosperity in the region

### Corporate Philosophy (Corporate Mission)

We, together with our Group companies, are dedicated to the creation of a rich and exciting life and the development of attractive and vital communities by setting our greatest value on the trust placed in us.

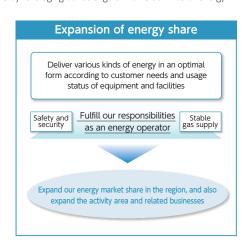
Three initiatives are being promoted toward the realization of what we aim to be in the mid-2030s.

# Direction of efforts 1 Evolve as an energy operator

Provide various energy services to more customers

Just as the company has worked together to respond to major environmental changes in the past, we will work on achieving carbon neutrality and expand our market share by leveraging our strengths in diverse kinds of energy.

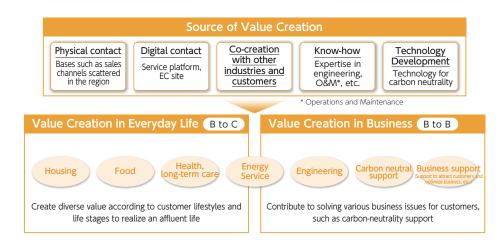
#### Provide various kinds of energy By adding electricity and hydrogen to our business apart from gas (city gas/LPG), we will work on low carbon/decarbonization from the ground up and make efforts to implement various measures in society to promote a smooth carbon-neutral transition. Promote fuel conversion, etc. to achieve low-carbon/decarbonization Gas Concurrently, develop and implement technologies to decarbonize gas itself •Build a hydrogen supply chain in the region Hydrogen •Create demand for hydrogen in the fields of mobility, heat sector, etc. •Develop various renewable energy power supplies Electricity •Build a system that integrates distributed resources and provides supply capacity



#### Create diverse value Direction of efforts 2

A better present and future for your life and business

We will contribute to solving "current" problems of customers in their lives and businesses, realizing a better "future" through a set of energy and service proposals, and expanding the provision of value other than energy.





#### Transformation of business portfolio

#### Business portfolio image at mid-2030s



cash flow through business restructuring to maintain a stable, long-term earnings base

**Energy area** 

Enhance our ability to generate

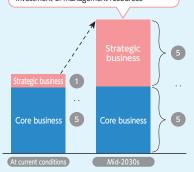
added value through the focused investment of management resources Areas other than energy

by expanding business in fast-

growing areas and by providing

#### Image of expansion of business scale

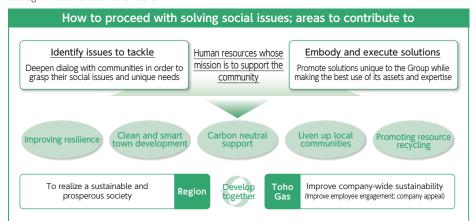
Develop a strategic business to the same scale as that of the core business through focused investment of management resources



# Direction of efforts 3 Promote social issue solutions

Contribute to the SDGs and the future ahead

We will contribute to achieving the SDGs and grow together with the region by further demonstrating the power of our organization and human resources, whose mission is to support the region, and by helping solve issues that the region has to tackle in the future.



# Company-wide challenges

## Company

Expand opportunities for the employees to take on challenges and evaluate their motivation and actions

Establish a comfortable working environment where the employees can balance and fulfill their business and personal needs

Ensure the diversity of human resources and support the exercise of their strengths

Provide health support services and create a safe and comfortable workplace where employees can play an active role for a long time

# **Employees**

Set higher goals and fearlessly take on challenges

Work in a productive manner so that the employees can balance and fulfill their business and personal needs

Respect diverse ideas and backgrounds of the members and work together to explore optimal solutions

Demonstrate high performance while taking care of the physical and mental health of themselves and their families

individual growth

Organizational

