

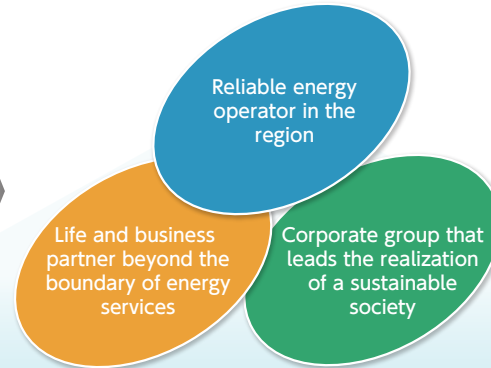
Toho Gas Group Vision

As the Group comes together as one to pave the way toward a new future, Toho Gas Group has established a new Vision to define the image of society in 2050 and to establish our aims for the interim point in the mid-2030s and the direction of initiatives toward achieving those aims.

Strengths acquired through 100 years of business management

- Provision of diverse energies, systems that support stable supply and technology development and solutions
- Business foundations in local communities, contact points with customers and trust from regions and customers
- Organizational culture and human resources with the mission of supporting the region

What we aim to be in the mid-2030s



Role to fulfill by 2050

- Contribute to a sustainable society by facing up to the various needs and issues in life, business and regional communities.
- Achievement of carbon neutrality
- Living/Business/Achievement of prosperity in the region

Corporate Philosophy (Corporate Mission)

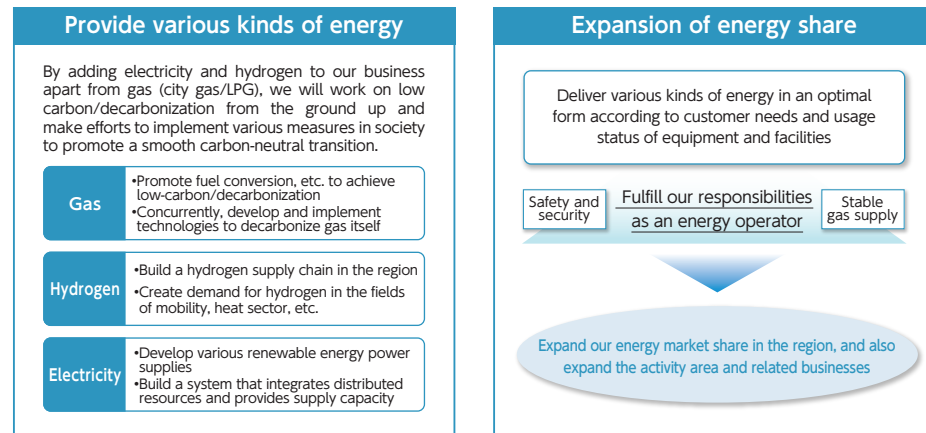
We, together with our Group companies, are dedicated to the creation of a rich and exciting life and the development of attractive and vital communities by setting our greatest value on the trust placed in us.

Three initiatives are being promoted toward the realization of what we aim to be in the mid-2030s.

Direction of efforts ① Evolve as an energy operator

Provide various energy services to more customers

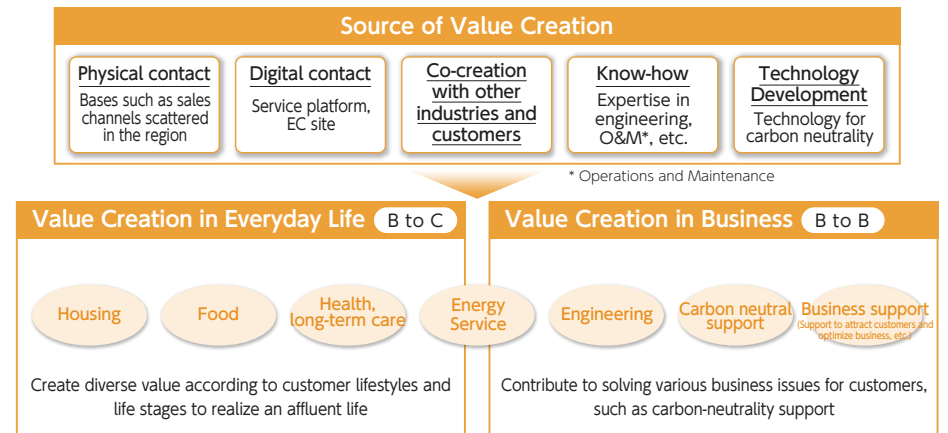
Just as the company has worked together to respond to major environmental changes in the past, we will work on achieving carbon neutrality and expand our market share by leveraging our strengths in diverse kinds of energy.

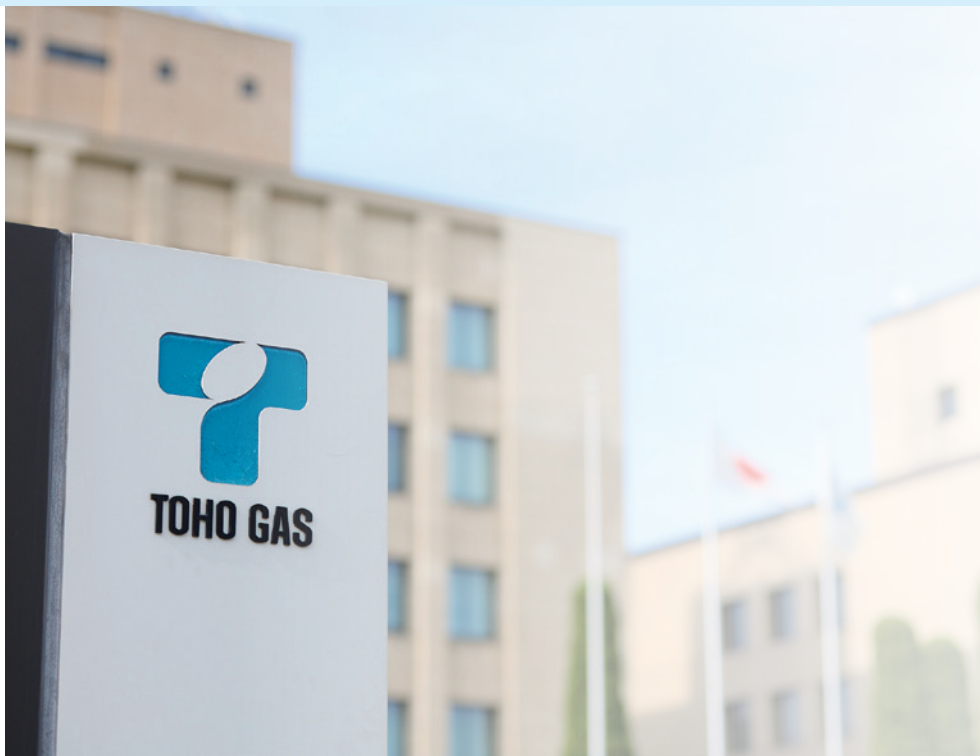


Direction of efforts ② Create diverse value

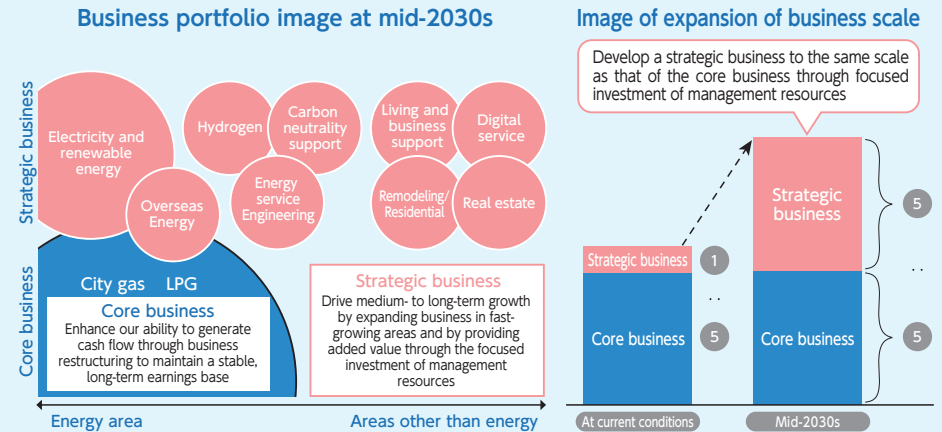
A better present and future for your life and business

We will contribute to solving "current" problems of customers in their lives and businesses, realizing a better "future" through a set of energy and service proposals, and expanding the provision of value other than energy.





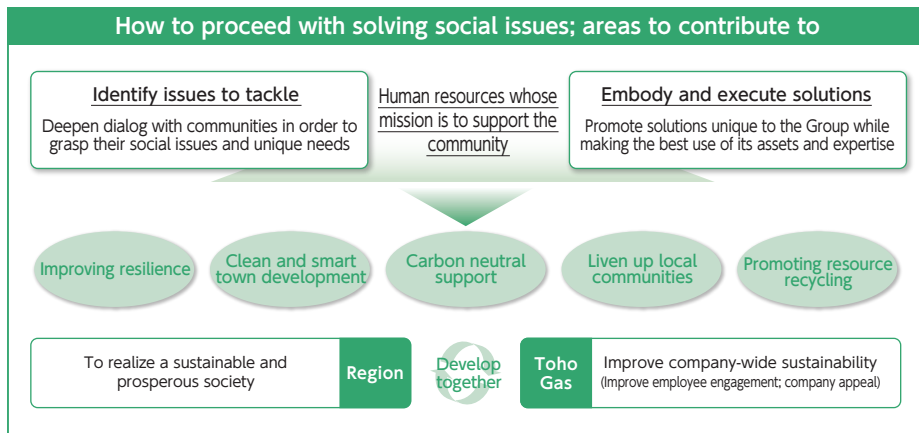
Transformation of business portfolio



Direction of efforts ③ Promote social issue solutions

Contribute to the SDGs and the future ahead

We will contribute to achieving the SDGs and grow together with the region by further demonstrating the power of our organization and human resources, whose mission is to support the region, and by helping solve issues that the region has to tackle in the future.



Company-wide challenges

Company

- Expand opportunities for the employees to take on challenges and evaluate their motivation and actions
- Establish a comfortable working environment where the employees can balance and fulfill their business and personal needs
- Ensure the diversity of human resources and support the exercise of their strengths
- Provide health support services and create a safe and comfortable workplace where employees can play an active role for a long time



Employees

- Set higher goals and fearlessly take on challenges
- Work in a productive manner so that the employees can balance and fulfill their business and personal needs
- Respect diverse ideas and backgrounds of the members and work together to explore optimal solutions
- Demonstrate high performance while taking care of the physical and mental health of themselves and their families