# Corporate Philosophy

# **Corporate Mission**

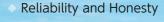
We, together with our Group companies, are dedicated to the creation of a rich and exciting life and the development of attractive and vital communities by setting our greatest value on the trust placed in us.

# Management Policy

- Think and act on a customer-first basis.
- Develop markets through foresight and technology.
- Foster human resources by focusing on competence and ambition.
- Pursue a flexible and vitalized organization.
- Broaden our vision and expand our line of business.

# **Employee Action Criteria**

- Challenge and Innovation
- Sensitivity and Response
- Proficiency and Pride
- Activeness and Brightness



# I Reporting Period Editorial Policy

Toho Gas Group has published an Integrated Report since FY2018 to replace its regular Annual Report and Environmental and Social

We hope that the Integrated Report will enable all stakeholders to gain a deeper understanding of Toho Gas Group. For this reason, we have summarized our overall corporate strategy under the title of Value Creation Process, wherein we introduce our business activities and environmental, social and governance (ESG) initiatives which specifically link to the corporate strategy. We publish more details of IR information along with efforts toward ESG and the like on the Toho Gas website to enable access to many stakeholders.

In an effort to make this report an effective tool for communication with stakeholders, we aim to develop it further as an integrated report while reflecting feedback from all of our stakeholders.

FY2019(April 1, 2019-March 31, 2020) Some activities covered took place in FY2020.

### I Reporting Scope

In principle, Toho Gas Co., Ltd., consolidated subsidiaries and equity-method affiliated companies (as of March 31, 2020) are described as "Toho Gas Group." In each report, we aim to indicate the specific organization involved in circumstances where overall Group information is not fully understood.

## I Descriptions of Future Expectations

The statements in this report concerning future expectations are forecasts based on information currently available and may include potential risks and uncertainties. Be aware, therefore, that due to various factors, actual results may differ from forecasts contained in this report.

# I Departments in Charge of Preparation

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## I Reference Guidelines

**GRI Standards** 

International Integrated Reporting Council (IIRC) Framework

Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation Environmental Reporting Guidelines (2018 version) Task Force on Climate-related Financial Disclosures (TCFD) Opinions

#### I Published

(Next edition: scheduled for August 2021)

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Story of Value Creation
History of Toho Gas Group
Value Creation Process
Message from the President
Identification of Key Issues (Materiality)
Toho Gas Group Initiatives
Further Growth of the City Gas Business
Development into a Total Energ Provider
Taking on New Scopes
Reinforcing the Business Foundatio of the Toho Gas Group
Initiatives for ESG
Environment Report
Management of Environment Preservation
Global Warming Measures
Resource Recycling
Biodiversity Conservation
Contribution

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