Initiatives for ESG [Governance] **Directors and Audit & Supervisory Board Members**

(as of June 30, 2023)

Directors

Yoshiro Tominari



Representative Director, Chairman

- Apr. 1981 Joined the Company Jun. 2003 General Manager of Production Planning Dept.
- Jun. 2006 General Manager of Corporate Planning Dept.
- Jun. 2009 Executive Officer, General Manager of Corporate Planning Dept.
- Jun. 2010 Executive Officer, Executive General Manager of Research & Development Division
- Jun. 2011 Managing Executive Officer
- Jun. 2012 Director, Managing Executive Officer
- Jun. 2015 Director, Senior Managing Executive Officer
- Jun. 2016 Representative Director, President
- Jun. 2021 Representative Director, Chairman (current position)



Nobuyuki Masuda

Representative Director, President

Apr. 1986 Joined the Company Jun. 2008 General Manager of Engineering Dept. Oct. 2009 General Manager of Production

- Planning Dept. Jun. 2014 General Manager of Distribution Planning & Management Dept.
- Jun. 2015 Executive Officer, General Manager of Distribution Planning & Management Dept.
- Jun. 2017 Executive Officer, Executive General Manager of Distribution Division
- Jun. 2018 Managing Executive Officer Jun. 2019 Director, Managing Executive Officer Jun. 2020 Director, Senior Managing Executive
- Officer Jun. 2021 Representative Director, President
- (current position)

Hidetoshi Kimura



- Representative Director, Executive Vice President
- Apr. 1982 Joined the Ministry of International Trade and Industry
- Jul. 2011 Director-General of Chubu Bureau of Economy, Trade and Industry
- Jun. 2014 Senior Executive Director of Japan **Finance** Corporation
- Jan. 2019 Joined the Company
- Apr. 2019 Executive Researcher Jun. 2019 Managing Executive Officer
- Jun. 2021 Director, Senior Managing Executive Officer
- Apr. 2022 Representative Director, Executive Vice President (current position)

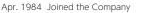
- Assistant to President In charge of Auditing Dept. and Power Business Promotion Dept.

Satoshi Yamazaki Director, Senior Managing Executive Officer



- Apr. 1986 Joined the Company
- Jun. 2010 General Manager of West District Headquarters
- Jun. 2012 General Manager of Finance Dept.
- Jun. 2016 General Manager of Corporate Planning Dept. (Kikaku-bu)
- Apr. 2017 General Manager of Corporate Planning Dept. (Keieikikaku-bu)
- Jun. 2017 Executive Officer, General Manager of Corporate Planning Dept. (Keieikikaku-bu)
- Apr. 2019 Executive Officer, General Manager of Corporate Planning Dept. (Kikaku-bu)
- Jun. 2020 Managing Executive Officer
- Jun. 2021 Director, Managing Executive Officer
- Apr. 2022 Director, Senior Managing Executive Officer (current position)
- In charge of Business Development Dept., Finance Dept. and Personnel Dept.

Hidetaka Takeuchi Director, Senior Managing Executive Officer



- Apr. 2012 General Manager of East District Headquarters
- Jun. 2014 General Manager of Home Systems & Appliance Sales Dept.
- Jun. 2016 General Manager of General Affairs Dept. May 2018 General Manager of General Affairs Dept.
- Director and President of Toho Gas Living Co., Ltd.
- Director and President of Toho Gas Living Co., Ltd.
- Jun. 2021 Managing Executive Officer of the Company
- Apr. 2023 Senior Managing Executive Officer Jun. 2023 Director, Senior Managing Executive Officer (current position)
- In charge of Internal Control Dept., General Affairs Dept. and Public Relations Dept.

Shinsuke Kagami

Director, Managing Executive Officer



- Jun. 2014 General Manager of Production
- Planning Dept.
- Jun. 2017 General Manager of Gas Resources Dept.
- Jun. 2018 Executive Officer, General Manager of Gas Resources Dept.
- Jun. 2020 Executive Officer, Executive General Manager of Production Division
- Jun. 2021 Managing Executive Officer
- Jun. 2023 Director, Managing Executive Officer (current position)

- In charge of Site Development Dept., Executive General Manager of Industrial & Commercial Gas Sales Division



Tetsuo Hattori

Outside Director

Audit & Supervisory



- Apr. 1971 Joined Toyota Motor Co., Ltd. Jun. 1999 Member of the Board of Directors of Toyota Motor Corporation Jun. 2003 Managing Officer of Toyota Motor Corporation
- Jun. 2004 Senior Managing Director of Toyota Motor Corporation Jun. 2007 Executive Vice President of Kanto Auto
- Works. Ltd. Jun. 2008 President of Kanto Auto Works, Ltd.
- Jun. 2012 Senior Adviser of Kanto Auto Works, Ltd. Jul. 2012 Senior Adviser of Toyota Motor East
- Japan, Inc. Jun. 2015 Outside Director of the Company (current position)
- Jun. 2016 Honorary Adviser of Toyota Motor East Japan, Inc.(Retired in June 2018)

Michiyo Hamada



Outside Director

- Apr. 1985 Professor, Nagova University School of Law
- Apr. 1999 Professor, Graduate School of Law at Nagoya University Apr. 2008 Dean, Nagoya University Law School
- Apr. 2009 Professor Emeritus, Nagoya University (current position)
 - Member of the Fair Trade Commission (retired in March 2014)
- Jun. 2014 Outside Audit & Supervisory Board Member of the Company
- Jun. 2020 Outside Director of the Company (current position)

Taku Oshima



Outside Director

- Apr. 1980 Joined NGK INSULATORS, LTD.
- Jun. 2007 Vice President of NGK INSULATORS. ITD
- Jun. 2011 Senior Vice President of NGK INSULATORS, LTD.
- Jun. 2014 President of NGK INSULATORS, LTD.
- Apr. 2021 Chairman of NGK INSULATORS, LTD.
- (current position) Jun. 2021 Outside Director of the Company
- (current position)

Foho Gas Group's Value Creation

- Feb. 2007 Secretariat, Japan Police Personnel Mutual Aid Association Headquarters
- Aug. 2008 Chief, Aichi Prefectural Police Headquarters Jan. 2010 Vice President of National Police Academy

Outside Audit & Supervisory

- and Councilor of Commissioner General's Secretariat of National Police Agency (in charge of Criminal Affairs Bureau) Jan. 2012 Director General of Chubu Regional
- Police Bureau Apr. 2013 Director General of Kanto Regional
- Police Bureau
- Sep. 2014 Councilor of Japan Police Personnel Cooperative Dec. 2014 Senior Director of Japan Police
- Personnel Cooperative Jun. 2017 Senior Director of Council for Public
 - Policy (part-time; retired in June 2021) Outside Audit & Supervisory Board Member of Toho Gas (current position)

Mitsuhiro Kodama

Apr. 1982 Joined the Company Apr. 2007 General Manager of Gas Resources

Audit & Supervisory Board Members

- Dept. Jun. 2013 Executive Officer, General Manager of Gas Resources Dept.
- Jun. 2014 Executive Officer, General Manager of Corporate Planning Dept. Jun. 2016 Managing Executive Officer
- Jun. 2017 Director, Managing Executive Officer Jun. 2019 Director, Senior Managing Executive
- Officer
- Jun. 2021 Audit & Supervisory Board Member (current position)

Keiko Ikeda

Outside Audit & Supervisory

- Apr. 1983 Registered Attorney Aug. 1986 Established Ikeda Law Office (current Ikeda Law & Patent Office)
- Jul. 2000 Registered Patent Attorney
- Apr. 2017 Chairperson of Aichi Bar Association (retired in March 2018)
- Apr. 2018 Chairperson of Chubu Federation of Bar Associations (retired in March 2019)
- Jun. 2020 Outside Audit & Supervisory Board Member of Toho Gas (current position)

Akihiko Nakamura



Apr. 1982 Joined The Tokai Bank, Ltd.

Dept.

- Jun. 2009 Executive Officer of The Bank of Tokyo-Mitsubishi UFJ, Ltd. Executive Officer of Mitsubishi UFJ Financial Group, Inc. (retired in May 2010)
- May 2012 Managing Executive Officer of The Bank of Tokyo-Mitsubishi UFJ, Ltd.
- May 2015 Managing Executive Officer of Mitsubishi UFJ Financial Group, Inc. (retired in May 2018)
- May 2018 Deputy President of MUFG Bank, Ltd.
- Jun. 2018 Member of the Board of Directors, Deputy President of MUFG Bank, Ltd.
- Jun. 2023 Outside Audit & Supervisory Board Member of Toho Gas
 - (current position)

Norikazu Koyama



Apr. 1980 Joined National Police Agency Headquarters

- Aug. 2001 Chief, Tottori Prefectural Police Aug. 2003 Director of Salary and Welfare Division,
- Commissioner General's Secretariat, National Police Agency Aug. 2005 Director, Community Safety Planning Division, Community Safety Bureau,
 - National Police Agency
 - - **Business Report**
 - Data Section





- Outside Audit & Supervisory

- May 2016 Senior Managing Executive Officer of The Bank of Tokyo-Mitsubishi UFJ, Ltd.
- Apr. 2018 Senior Managing Executive Officer of MUFG Bank, Ltd.

- Jun. 2022 Senior Advisor of MUFG Bank, Ltd. (current position)

Hiroaki Kato Nov. 2011 General Manager of General Affairs

Audit & Supervisory Apr. 1984 Joined the Company

Jun. 2013 General Manager of East Nagoya

District Headquarters

Jun. 2015 General Manager of Auditing Dept.

Jun. 2019 Audit & Supervisory Board Member

(current position)