

Environmental Data 2026

★ Third-party assurance provided by KPMG AZSA Sustainability Co., Ltd.

The Toho Gas Group quantitatively evaluates energy consumption, water withdrawal and discharge, and environmental impacts across each stage of its value chain based on the life cycle assessment (LCA) methodology. Through these assessments, the Group seeks to understand not only the environmental impacts arising from its own business activities but also those generated throughout the value chain, including at raw material suppliers and by customers using city gas, liquefied natural gas (LNG), liquefied petroleum gas (LPG), and electricity. The Group is advancing initiatives aimed at reducing these environmental impacts.

Boundary: Scope of Data Collection

		Unit	FY2025	Remarks
Number of companies covered		Companies	31	The scope of the aggregate total covers all domestic and overseas business sites of Toho Gas Co., Ltd. and the following consolidated subsidiaries: Toho Gas Network Co., Ltd., Toho Gas Life Solutions Co., Ltd., Toho Gas Communications Co., Ltd., Toho Gas Customer Service Co., Ltd., Mizushima Gas Co., Ltd., Toho Gas Techno Co., Ltd., Toho Liquefied Gas Co., Ltd., Toeki Kyokyu Center Co., Ltd., Waseda Gas Co., Ltd., Yamasa Sohgyo Co., Ltd., Sirius Solar Japan 63 GK, Toho Gas Real Estate Development Co., Ltd., Toho Gas Energy Engineering Co., Ltd., Toho Gas Information System Co., Ltd., Toho Service Co., Ltd., Toho LNG Shipping Co., Ltd., Toho Cryogenics Co., Ltd., Toho Gas Safety Life Co., Ltd., Gas Living Mie Co., Ltd., Yokkaichi Air Conditioning Engineering Co., Ltd., Toho Gas Australia Pty Ltd, Toho Gas Ichthys Pty Ltd, Toho Gas Ichthys Development Pty Ltd, Toho Gas Canada Ltd., Toho Gas USA Investment, LLC, TOHO GAS SINGAPORE PTE. LTD., Toho Gas USA Corporation, TOHO GAS REAL ESTATE DEVELOPMENT AUSTRALIA PTY LTD, Toho Gas USA Carbon Neutral Development, LLC, and Toho Gas Arise Investment Pty Ltd (As of the end of March 2026)
Scope of coverage with respect to total CO ₂ emissions (coverage rate)	Toho Gas	%	100	
	Consolidated subsidiaries		100	

1. Raw Materials Usage and Sales Amount of Key Products

Raw materials usage and sales amount of key products			Unit	FY2021	FY2022	FY2023	FY2024	FY2025
City gas raw materials*1	LNG feedstock	Total	Thousand t	2,827	2,664	2,647	2,562	2,535
		Toho Gas		2,783	2,617	2,595	2,512	2,485
		Consolidated subsidiaries		45	47	52	51	50
	LPG feedstock	Total		144	150	115	134	126
		Toho Gas		143	149	113	133	125
		Consolidated subsidiaries		0.9	1.0	1.3	1.3	1.1
Resources for LP gas	LPG feedstock	Consolidated subsidiaries	486	475	465	474	473	
City gas sales*1		Total	Million m³	3,709	3,550	3,464	3,404	3,360
		Toho Gas		3,654	3,491	3,398	3,340	3,298
		Consolidated subsidiaries*2		56	59	66	64	62
LP gas sales		Consolidated subsidiaries	Thousand t	486	475	465	474	473
Electricity sales		Toho Gas	Million kWh	2,126	2,369	2,579	2,815	2,897
Heat sales		Toho Gas	Thousand GJ	371	375	381	413	406

*1 Includes LNG sales

*2 Consolidated subsidiary city gas sales (46 MJ/Nm³) conversion based on city gas calorific value (45 MJ/Nm³)

2. Energy Consumption

				Unit	FY2021	FY2022	FY2023	FY2024	FY2025		
Electricity* ¹	Total			Thousand kWh	119,306	118,202	118,697	115,520	122,615 ★		
	Toho Gas	Total			104,760	101,843	102,440	100,465	107,622		
		City gas plants			69,813	69,038	67,661	65,969	73,057		
		Electric Business			581	679	1,406	1,375	1,473		
		District heating and cooling			19,692	20,019	20,900	20,889	21,237		
		Offices, etc.			15,418	12,592	12,561	12,345	11,855		
	Consolidated subsidiaries				15,894	17,736	16,676	15,707	14,994		
	City gas* ²	Total			Thousand m ³	15,068	15,850	15,873	15,266	14,874 ★	
Toho Gas		Total				14,590	14,261	14,639	14,023	13,613	
		City gas plants				1,796	1,814	2,348	2,224	1,730	
		District heating and cooling				9,090	8,754	8,366	9,279	9,288	
		Offices, etc.				3,704	3,692	3,925	2,520	2,596	
Consolidated subsidiaries			477	1,589		1,234	1,243	1,261			
Vehicular fuel		Total				GJ	115,311	109,030	101,422	98,520	94,065 ★
		Toho Gas					20,003	9,616	6,135	925	1,005
	Consolidated subsidiaries			95,308	99,414		95,287	97,595	93,059		
Other energy* ¹	Total			GJ	1,009,628	846,853	336,355	371,799	371,600 ★		
	Toho Gas				984,189	829,658	322,094	357,290	327,653		
	Consolidated subsidiaries				64,085	63,889	50,713	50,808	43,947		
Amount of energy consumption – total* ¹	Total			GJ	2,232,501	2,094,660	1,510,903	1,507,315	1,512,281		
	Toho Gas				2,037,893	1,847,637	1,292,634	1,290,442	1,269,984		
	Consolidated subsidiaries				238,085	298,680	256,231	255,518	242,296		

*1 Because portions corresponding to double counting from intra-Group exchanges are excluded, figures may not add up to totals.

*2 In accordance with the calculation methods outlined in the guidelines for filling out reports under the Act on Rationalization of Energy Use and Shift to Non-fossil Energy (Energy Saving Act), data for up to FY2022 is based on standard condition equivalent values (thousand Nm³), and data for FY2023 and beyond is based on Standard Ambient Temperature and Pressure equivalent values (thousand m³ SATP). Consumption volumes of city gas with a calorific value other than 45 MJ/Nm³ have been converted based on the 45 MJ/Nm³ standard calorific value.

3. Emissions into Atmosphere

Greenhouse gas emissions	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Scope 1 and 2	t-CO ₂ e	143,274	135,391	108,963	110,451	115,504
Scope 1, 2, and 3		11,416,178	10,939,972	10,193,018	10,611,068	10,498,706
Offsets through domestic and international certified emissions reductions (Scope 1 and 2)		1,480	160	152	2,985	0
Offsets through domestic and international certified emissions reductions (Scope 3)		0	0	0	0	1,167
Emissions after offsets: Scope 1 and 2		141,794	135,231	108,811	107,466	115,504
Scope 1, 2, and 3		11,414,698	10,939,812	10,192,866	10,608,083	10,497,539

CO ₂ emissions from energy source				Unit	FY2021	FY2022	FY2023	FY2024	FY2025	
Scope 1 and 2 – total* ¹	Total			t-CO ₂	140,514	134,476	108,171	108,431	112,778 ★	
	Toho Gas	Total			125,844	116,795	91,331	91,257	94,995	
		City gas plants			41,550	42,049	44,609	42,177	44,296	
		Electric Business			37,620	29,363	5,371	6,983	6,667	
		District heating and cooling			30,148	31,070	27,851	31,207	32,406	
		Offices, etc.			16,886	14,551	13,560	10,961	11,626	
	Consolidated subsidiaries				16,901	20,240	18,650	19,139	17,783	
Scope 1	Total				94,542	83,749	52,077	55,368	53,218 ★	
	Toho Gas	Total			84,259	72,590	42,535	45,337	43,449	
		City gas plants			14,287	14,402	13,602	14,066	12,685	
		Electric Business			37,353	29,060	4,734	6,354	5,867	
		District heating and cooling			22,798	20,047	16,196	19,590	19,412	
		Offices, etc.			9,821	9,081	8,004	5,327	5,485	
	Consolidated subsidiaries				10,284	11,160	9,542	10,031	9,768	
Scope 2 (Market-based)* ¹	Total				45,971	50,727	56,094	53,063	59,560 ★	
	Toho Gas	Total			41,586	44,206	48,796	45,920	51,545	
		City gas plants			27,264	27,648	31,007	28,111	31,610	
		Electric Business			267	303	637	628	800	
		District heating and cooling			7,350	11,023	11,656	11,618	12,994	
		Offices, etc.			7,065	5,469	5,557	5,633	6,141	
	Consolidated subsidiaries				6,618	9,080	9,108	9,108	8,015	
Scope 2 (Location-based)					—	—	—	—	53,756	

Greenhouse gas emissions other than CO ₂ emissions from energy source		Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Toho Gas	Total	t-CO ₂ e	1,280	755	640	2,021	2,727
	CO ₂ (non-energy source)	t-CO ₂	0	0	0	1,420	1,784
	Methane (CH ₄)* ²	t-CO ₂ e	237	253	284	242	350
	N ₂ O		53	162	85	93	91
	Fluorocarbons (CFCs, HCFCs, HFCs)* ³		974	340	272	265	502
	Perfluorocarbons (PFCs)		0	0	0	0	0
	SF ₆		16	0	0	0	0
	NF ₃		0	0	0	0	0
	Other greenhouse gases		0	0	0	0	0

Scope 3 emissions in the city gas and LP gas value chains**	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Category 1, 3, and 4 Greenhouse gas emissions (CO₂ equivalent) from procurement	Ten thousand t-CO ₂ e	161	153	151	148	147 ★
Category 11 CO₂ emissions from customer use		959	920	851	895	885 ★

Scope 3 emissions (details of emissions by category)**		Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Scope 3	Total	t-CO ₂ e	11,272,904	10,804,581	10,084,055	10,500,616	10,383,202
	Category 1		281,525	273,355	259,354	265,415	261,975
	Category 2		56,002	52,946	52,428	51,007	50,441
	Category 3		1,045,024	984,638	980,293	954,536	944,164
	Category 4		286,038	272,461	266,596	262,277	259,225
	Category 5		3,637	2,394	2,118	2,347	1,120
	Category 6		803	790	785	790	797
	Category 7		1,908	1,877	1,865	1,875	1,893
	Category 8*5		0	0	0	0	0
	Category 9		11,467	11,140	10,745	10,893	10,872
	Category 10*5		0	0	0	0	0
	Category 11		9,586,501	9,204,979	8,509,872	8,951,477	8,852,715
	Category 12*5		0	0	0	0	0
	Category 13*5		0	0	0	0	0
	Category 14*5		0	0	0	0	0
	Category 15*5		0	0	0	0	0
	Other (upstream)*5		0	0	0	0	0
	Other (downstream)*5		0	0	0	0	0

Other environmentally hazardous emissions		Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Toho Gas	NOx*6	t	44	35	21	20	16
	SOx*7		0	0	0	0	0
	VOC*8		0	0	2	0	0

*1 Because portions corresponding to double counting from intra-Group exchanges are excluded, figures may not add up to totals.

*2 Calculations cover the amounts of emissions in the manufacture of city gas.

*3 Calculations cover the gases regulated by the Act on Rational Use and Appropriate Management of Fluorocarbons

*4 Sources of CO₂ emissions factors used are as follows:

- Emissions factors for production, facilities, liquefaction, and overseas transportation of LNG
Japan Gas Association website (<https://www.gas.or.jp/tokucho/>)
The emissions factors used as the source data were revised following the amendment to the Act on Promotion of Global Warming Countermeasures (April 2024), under which the global warming potential (GWP) of methane was changed from 25 to 28. Accordingly, from FY2024 onward, the Group's Scope 3 emissions have been calculated using emissions factors based on a methane GWP of 28. For FY2023 and earlier, however, Scope 3 emissions were calculated using emissions factors based on a methane GWP of 25.
- Emissions factors for production, facilities, and overseas transportation of LPG
"Future Forecast for Life Cycle Greenhouse Gas Emissions of LNG and City Gas 13A" from the Journal of the 26th Annual Meeting of the Japan Society of Energy and Resources (Vol. 28-2, published in March 2007)
- Emissions factors for domestic transportation of LPG
"Life-cycle Inventory Analysis on Fossil-derived Energy Sources in Japan" (The 353rd Conference of the Japan Society of Energy and Resources, held in May 1999)
- Other key emissions factors
"Database of Emissions Unit Values for Calculation of Greenhouse Gas Emissions, Etc., by Organizations Throughout the Supply Chain (Ver. 3.6)" by the Ministry of the Environment (April 2026)

*5 No figures are disclosed for the following categories, which are unrelated to our business activities.

- Category 8: Emission amounts involving leased property and other leased assets are fundamentally covered by Scope 1 and 2, and therefore, this category is not applicable.
- Category 10: The main product Toho Gas sells is energy, and no processing accompanied by CO₂ emissions is performed by other companies, and therefore, this category is not applicable.
- Category 12: Since energy, the main product Toho Gas sells, generates no waste, residue, or the like through use, this category is excluded from the scope of calculation.
- Category 13: The majority of emissions accompanying the use of tenant properties owned by the Toho Gas Group and Toho Gas-owned properties at customer locations are covered by Scope 1 and 2 or Scope 3 Category 11, and therefore, this category is not applicable.
- Category 14: Toho Gas has not implemented a franchise system, and as a result, there are no CO₂ emissions for which this category is applicable.
- Category 15: This category applies to operators of investment businesses and operators that offer financial services, being chiefly private financial institutions (commercial banks, etc.), and is not applicable.
- Other (upstream): Toho Gas upstream Scope 3 emissions relate to the categories of purchased goods, capital goods, fuel procurement, and transportation (upstream), and there are no other upstream emissions.
- Other (downstream): Toho Gas downstream Scope 3 emissions relate to the categories of transportation (downstream) and product use, and there are no other downstream emissions.

*6 Covers emissions from facilities subject to Air Pollution Control Act regulations on soot and smoke

*7 Covers emissions from the combustion of city gas

*8 Covers painting activities at city gas plants and substances with a high environmental impact (xylene, toluene, ethylbenzene)

4. Water

(1) Water Withdrawal (Water Use)

			Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Water withdrawal (Water use)		Total	Thousand m³	252,087	226,410	228,834	221,476	212,831
		Tap water, industrial water, and well water		1,295	1,276	1,196	1,209	1,222 ★
		Seawater		250,792	225,134	227,638	220,268	211,609 ★
	Toho Gas	Total		251,897	226,248	228,706	221,359	212,701
		Tap water (Municipal potable water)		363	374	392	407	338
		Industrial water		741	738	673	683	752
		Well water		2	2	2	2	2
		Seawater		250,792	225,134	227,638	220,268	211,609
		Surface water from rivers, ponds, and lakes		0	0	0	0	0
		Quarry water		0	0	0	0	0
		Rainwater		0	0	0	0	0
		External wastewater		0	0	0	0	0
	Consolidated subsidiaries	Total		189	162	128	117	130
		Tap water (Municipal potable water)		124	122	127	116	130
		Industrial water		2	2	1	1	0
		Well water		63	39	0	0	0
		Seawater		0	0	0	0	0
		Surface water from rivers, ponds, and lakes		0	0	0	0	0
		Quarry water		0	0	0	0	0
		Rainwater		0	0	0	0	0
		External wastewater		0	0	0	0	0

(2) Water Discharges

			Unit	FY2021	FY2022	FY2023	FY2024	FY2025	
Wastewater discharge*		Total	Thousand m³	251,934	226,248	228,663	221,293	212,642	
		Sewer		325	316	285	286	291 ★	
		River		116	108	112	104	108 ★	
		Ocean		251,493	225,824	228,266	220,903	212,243 ★	
	Toho Gas	Total		251,745	226,086	228,535	221,176	212,514	
		Sewer		159	172	174	184	179	
		River		94	91	97	91	94	
		Ocean		251,491	225,823	228,264	220,901	212,241	
	Consolidated subsidiaries	Subsurface and well water		0	0	0	0	0	
		External water treatment amounts		0	0	0	0	0	
		Total		189	162	128	117	128	
		Sewer		166	144	111	101	112	
		River		22	17	15	13	14	
		Ocean		1	2	2	2	2	
		Subsurface and well water		0	0	0	0	0	
		External water treatment amounts		0	0	0	0	0	
	Beneficial usage (evaporation, etc.)	Total		153	162	172	184	189	
		Toho Gas		153	162	172	184	187	
		Consolidated subsidiaries		0	0	0	0	2	
	COD load	Toho Gas		t	0.0	0.0	0.0	0.0	0.0

* Wastewater discharge volume is calculated as the amount of water withdrawn minus the volume put to beneficial use (evaporation, water consumption, and water sales).

5. Waste

			Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Industrial waste	Waste generated	Total (Included in totals: Amount of hazardous waste materials generated*)	t	40,642 (8)	38,593 (2)	34,078 (126)	39,118 (59)	30,086 (20) ★
		Toho Gas		1,127	580	818	566	589
		Consolidated subsidiaries		39,515	38,013	33,260	38,552	29,497
	Waste reduced	Total		3,379	2,426	2,506	2,657	2,984 ★
		Toho Gas		195	110	193	79	90
		Consolidated subsidiaries		3,184	2,316	2,313	2,578	2,895
	Waste recycled	Total		35,857	34,700	30,481	35,207	26,255 ★
		Toho Gas		896	456	604	472	486
		Consolidated subsidiaries		34,961	34,244	29,877	34,735	25,768
	Weight reduction and recycling rate	Total	%	97	96	97	97	97 ★
		Toho Gas		97	98	97	97	98
		Consolidated subsidiaries		97	96	97	97	97
	Final disposal waste	Total	t	1,406	1,467	1,091	1,254	847 ★
		Toho Gas		36	14	21	15	13
		Consolidated subsidiaries		1,370	1,453	1,070	1,239	834

* Specially controlled industrial waste regulated by the Cabinet Order for the Enforcement of the Waste Management and Public Cleansing Act

Calculation Standards for Main Environmental Data

GHG emissions quantification is subject to uncertainty when measuring activity data, determining emission factors, and considering scientific uncertainty inherent in the Global Warming Potentials.

Business Activities of Toho Gas Group

Item		Calculation method
Emissions into the atmosphere	CO ₂	CO₂ emissions factors are as shown in the table below. Formula: CO ₂ emissions [t-CO ₂] = (Purchased electricity, fuel consumption, purchased heat × CO ₂ emissions factor) [t-CO ₂]
	Methane	This applies to emissions from manufacturing facilities at city gas plants. Formula: Methane emissions [t-CO ₂ e] = Gas vented volume per respective facility (representative value) [m ³ /vent] × Number of venting occurrences × Methane concentration [%] × 16 [g]/22.4 [L] × 1,000 [L/m ³] × 1/1,000,000 [t/g] × Global warming potential [t-CO ₂ e/t] Note: The global warming potential (GWP) is referenced from the Act on Promotion of Global Warming Countermeasures (Global Warming Act).
	Fluorocarbon	We calculated leaked gases from equipment regulated by the Fluorocarbon Emission Control Act. Formula: Leaked fluorocarbons [t-CO ₂ e] = (Fluorocarbon filled [t] – Recovered fluorocarbon [t]) × Global warming potential [t-CO ₂ e/t] Note: The global warming potential (GWP) is referenced from the Fluorocarbon Emission Control Act.
	N ₂ O	The scope of coverage is usage of fuel in facilities and machinery for fuel combustion. Formula: N ₂ O emissions [t-CO ₂ e] = Fuel usage [thousand Nm ³] × Unit heat value [GJ/thousand Nm ³] × Emissions factor per unit of equipment [t-N ₂ O/GJ] × Global warming potential [t-CO ₂ e/t] Note: The global warming potential (GWP) is referenced from the Global Warming Act.
	SF ₆	We calculated amounts of leakage from SF₆-filled transformers and other such equipment. Formula: Leakage amount [t-CO ₂ e] = (SF ₆ filled [t] – SF ₆ recovered [t]) × Global warming potential [t-CO ₂ e/t] Note: The global warming potential (GWP) is referenced from the Global Warming Act.
Water	Water withdrawal (Water use)	- Total amount of tap water, industrial water, and well water withdrawn - Seawater withdrawn: Total amount of withdrawal by gasification seawater pumps in city gas plants Formula: Seawater withdrawn [thousand m ³] = Pump rated capacity [thousand m ³ /h] × Operation time [h]
	Wastewater discharge	Wastewater discharge is calculated by subtracting the amount for beneficial usage from the volume of withdrawn water. Formula: Wastewater discharge = Water withdrawal – Beneficial usage
Waste	Waste generated	Amount generated based on manifests or amount measured by waste processor
	Waste reduced	Reduction of water, among others, as a result of incineration, dehydration, and other processes at intermediate processing facilities Reported values from industrial waste processors are used as reduction rates for sludge attributed to Toho Gas and rubble (asphalt, concrete, and the like from gas-related construction) attributed to Toho Gas Network, whereas figures from the Japan Environmental Management Association for Industry's "Recycle Data Book 2025" are used as reduction rates for other materials. Formula: Waste reduced = Waste generated × Reduction rate
	Waste recycled	Waste recycled for reuse as raw materials through sorting and other processes at intermediate processing facilities Reported values from industrial waste processors are used as recycling rates for sludge attributed to Toho Gas and rubble (asphalt, concrete, and the like from gas-related construction) attributed to Toho Gas Network, whereas figures from the Japan Environmental Management Association for Industry's "Recycle Data Book 2025" are used as recycling rates for other materials. Formula: Waste recycled = Waste generated × Recycling rate
	Weight reduction and recycling rate	The ratio of the waste reduced or recycled at intermediate processing facilities to the waste generated Formula: Weight reduction and recycling rate = (Waste reduced + Waste recycled)/Waste generated
	Final disposal waste	Formula: Final disposal waste = Waste generated – (Waste reduced + Waste recycled)

Emissions from Procurement and Customer Use

Item		Calculation method
Emissions into the atmosphere	Categories 1, 3, and 4 Greenhouse gas emissions (CO ₂ equivalent) from procurement	Formula: Greenhouse gas emissions (CO ₂ equivalent) = Raw material usage of LNG (including sales in liquefied form) and LPG × Greenhouse gas emissions factor* * Source: (LNG) Japan Gas Association website (LPG) Calculated based on "Future Forecast for Life Cycle Greenhouse Gas Emissions of LNG and City Gas 13A" (Energy and Resources, Vol. 28-2, published in March 2007)
	Category 11 CO ₂ emissions from customer use	CO₂ emissions factors are as shown in the table below. Formula: CO ₂ emissions = City gas sales & LNG sales & LP gas sales × CO ₂ emissions factors However, the emissions factors for biogas and synthetic methane are 0 t-CO ₂ /1,000 m ³

CO₂ Emissions Factors

		Unit	FY2021	FY2022	FY2023	FY2024	FY2025	Remarks
Electricity		t-CO ₂ /thousand kWh	0.379	0.388	0.459	0.421	0.411	- Figures by electric power company released pursuant to ministerial ordinance under the Global Warming Act - In this table, Chubu Electric Power Miraiz Co., Inc. is listed as an example. - CO₂ emissions were calculated using the adjusted emissions factor until FY2023 and the base emissions factor (adjusted for non-fossil fuel power) from FY2024. - For the calculation of CO₂ emissions generated by Toho Gas electricity, the "base emissions factor" was used through FY2023, the unadjusted emissions factor was used in FY2024, and the base emissions factor (adjusted for non-fossil fuel power) has been used from FY2025 onward.
City gas		t-CO ₂ /thousand Nm ³	2.29	2.29	—	—	—	Calorific value calculated by Toho Gas's city gas (13A) representative composition (0°C, 1 atmosphere)
		t-CO ₂ /thousand m ³	—	—	2.05	2.09	2.09	Service-specific emissions factors (residuals) for Toho Gas released pursuant to ministerial ordinance under the Global Warming Act
Other fuels	LPG	t-CO ₂ /t	3.00	3.00	2.99	2.99	2.99	Source: Emissions factors pursuant to calculation ordinance under the Global Warming Act
	LNG	t-CO ₂ /t	2.70	2.70	2.79	2.79	2.79	
	Natural gas	t-CO ₂ /thousand Nm ³	2.22	2.22	—	—	—	
		t-CO ₂ /thousand m ³ SATP	—	—	1.96	1.96	1.96	
	Diesel oil	t-CO ₂ /thousand L	2.58	2.58	2.62	2.62	2.62	
	Gasoline	t-CO ₂ /thousand L	2.32	2.32	2.29	2.29	2.29	
Purchased heat	Steam (excluding industrial steam), hot water, and cold water	t-CO ₂ /GJ	0.0570	0.0570	0.0532	0.0532	0.0532	

Unit Calorific Value

		Unit	FY2021	FY2022	FY2023	FY2024	FY2025	Remarks
City gas		GJ/thousand Nm ³	45.0	45.0	45.0	45.0	45.0	Toho Gas's city gas calorific value (0°C, 1 atmosphere)
Other fuels	LPG	GJ/t	50.8	50.8	50.1	50.1	50.1	Source: Calorific value in the enforcement regulations of the Act on Rationalization of Energy Use and Shift to Non-fossil Energy (Energy Saving Act)
	LNG	GJ/t	54.6	54.6	54.7	54.7	54.7	
	Natural gas	GJ/thousand Nm ³	43.5	43.5	—	—	—	
		GJ/thousand m ³ SATP	—	—	38.4	38.4	38.4	
	Diesel oil	GJ/thousand L	37.7	37.7	38.0	38.0	38.0	
	Gasoline	GJ/thousand L	34.6	34.6	33.4	33.4	33.4	

6. Responses to Water Risks

(1) Evaluation of Water Stress

As the Toho Gas Group uses water resources for a variety of applications, including vaporizing LNG, we believe effective water utilization is important and conduct water stress and risk impact assessments accordingly. In FY2025, we conducted an evaluation using the *Aqueduct Global Water Risk Atlas* developed by the World Resources Institute (WRI), and have confirmed that some areas where the Group's main offices and plants are located experience medium to high water stress.

As seawater accounts for over 99% of water used in the Group's business activities, and freshwater use is minimal, we have determined that addressing water stress is a low priority.

(2) Compliance with Regulation Criteria

We comply appropriately with regulations and agreements on water and have experienced no accidents having major environmental impact or any legal violations. The seawater is used as a heat source for gasification of LNG at city gas plants; we design manufacturing facilities to ensure the temperature difference between water intake and water discharge falls within a certain range, with the aim of mitigating impacts on ecosystems.

	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Number of incidents of non-compliance with water quality/quantity permits, standards, and regulations	Incidents	0	0	0	0	0

(3) Disclosure of Water Consumption and Discharge Amounts

We make efforts to conserve the amount of water used across all business sites by monitoring the consumption of municipal potable water in offices, industrial water, and well water. We assess the amount of water discharged at discrete discharge sites and manage water quality in accordance with applicable laws, regulations, and ordinances.

We make no use of collected rainwater or water collected from quarries. Seawater is used as a heat source for gasification of LNG, but water extracted from seawater (fresh water) is not used. There is no discharged water processed off-site at locations other than our own business sites (other than water discharged to sewers).

Data on water withdrawal and wastewater discharge volumes for the past five years can be found on pages 5 and 6 of this report.

7. Penalties and Fines Related to Environmental Legislation

There were no administrative dispositions due to violation of laws or regulations related to the environment.

	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Fines related to environmental legislation	Yen	0	0	0	0	0

8. Percentage of Business Sites with ISO 14001 Certification

	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Percentage of business sites with ISO 14001 certification*	%	36	36	36	40	40

* The scope of calculation covers facilities designated as energy management factories, etc., under the Energy Conservation Act.

9. Indicators and Targets for CO₂ Emissions Reduction, Etc.*

(1) Short-Term (FY2030)

Item	Indicators and targets	Percentage of scope/category emissions covered by the target	Target scope and category	Set year	Base year	Target year	Emissions in base fiscal year
Greenhouse gas emissions (Scope 1 through 3)	Reduce emissions by 500,000 t	Scope 1 and 2, Scope 3 Category 1, 2, 3, 4, 5, 6, 7, 9, 11	100%	2025	2020	2030	11.29 million t-CO ₂ e
Reduction of the Company's own CO ₂ emissions	Net zero emissions at the Company's own office sites	Scope 1 and 2	—	2025	2020	2030	128 thousand t-CO ₂ e
Avoided emissions	3 million t	—	—	2021	2020	2030	—

(2) Medium-Term (FY2040)

Item	Indicators and targets	Percentage of scope/category emissions covered by the target	Target scope and category	Set year	Base year	Target year	Emissions in base fiscal year
Greenhouse gas emissions (Scope 1 through 3)	Reduce emissions by 3 million t	Scope 1 and 2, Scope 3 Category 1, 2, 3, 4, 5, 6, 7, 9, 11	100%	2025	2020	2040	11.29 million t-CO ₂ e
Avoided emissions	5 million t	—	—	2025	2020	2040	—

(3) Long-Term (FY2050)

Item	Indicators and targets	Percentage of scope/category emissions covered by the target	Target scope and category	Set year	Base year	Target year	Emissions in base fiscal year
Greenhouse gas emissions (Scope 1 through 3)	Carbon neutrality	Scope 1 and 2, Scope 3 Category 1, 2, 3, 4, 5, 6, 7, 9, 11	100%	2021	2020	2050	11.29 million t-CO ₂ e

* Based on Japan's 7th Strategic Energy Plan, this scenario assumes a range of uncertainty in the progress toward achieving carbon neutrality. The figures presented assume a case in which carbon neutrality advances through technological breakthroughs, significant cost reductions, and the utilization of various innovative technologies. This assumption is based on information available at present and may be revised as appropriate in response to changes in the business environment, as it is significantly affected by external factors such as international conditions and regulatory developments.

Third-Party Assurance of Environmental Data

To enhance the reliability of environmental data, the Toho Gas Group has obtained third-party assurance from KPMG AZSA Sustainability Co., Ltd. with regard to the FY2025 data disclosed in this report.

Independent third-party assurance certificate

Independent Practitioner's Limited Assurance Report

To the Representative Director, President of TOHO GAS CO., LTD.

Conclusion

We have performed a limited assurance engagement on whether selected environmental performance indicators (the "subject matter information" or the "SMI") presented in TOHO GAS CO., LTD.'s (the "Company") Sustainability Factbook 2026 (the "Report") for the year ended March 31, 2026 have been prepared in accordance with the criteria (the "Criteria"), which are established by the Company and are explained in Calculation Standards for Main Environmental Data of the Report. The SMI subject to the assurance engagement is indicated in the Report with the symbol "★".

Based on the procedures performed and evidence obtained, nothing has come to our attention to cause us to believe that the Company's SMI for the year ended March 31, 2026 is not prepared, in all material respects, in accordance with the Criteria.

Basis for Conclusion

We conducted our engagement in accordance with International Standard on Assurance Engagements (ISAE) 3000 (Revised), *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information*, and International Standard on Assurance Engagements (ISAE) 3410, *Assurance Engagements on Greenhouse Gas Statements*, issued by the International Auditing and Assurance Standards Board (IAASB). Our responsibilities under those standards are further described in the "Our responsibilities" section of our report.

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA).

Our firm applies International Standard on Quality Management (ISQM) 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, issued by the IAASB. This standard requires the firm to design, implement and operate a system of quality management, including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Other information

Our conclusion on the SMI does not extend to any other information that accompanies or contains the SMI (hereafter referred to as "other information"). We have read the other information but have not performed any procedures with respect to the other information. We do not express any form of conclusions thereon.

Responsibilities for the SMI

Management of the Company are responsible for:

- designing, implementing and maintaining internal controls relevant to the preparation of the SMI that is free from material misstatement, whether due to fraud or error;
- selecting or developing suitable criteria for preparing the SMI and appropriately referring to or describing the criteria used; and
- preparing the SMI in accordance with the Criteria.

Inherent limitations in preparing the SMI

As described in Calculation Standards for Main Environmental Data of the Report, GHG emissions quantification is subject to uncertainty when measuring activity data, determining emission factors, and considering scientific uncertainty inherent in the Global Warming Potentials. Hence, the selection by management of a different but acceptable measurement method, activity data, emission factors, and relevant assumptions or parameters could have resulted in materially different amounts being reported.

Our responsibilities

We are responsible for:

- planning and performing the engagement to obtain limited assurance about whether the SMI is free from material misstatement, whether due to fraud or error;
- forming an independent conclusion, based on the procedures we have performed and the evidence we have obtained; and
- reporting our conclusion to the Company's management.

Summary of the work we performed as the basis for our conclusion

We exercised professional judgment and maintained professional skepticism throughout the engagement. We designed and performed our procedures to obtain evidence about the SMI that is sufficient and appropriate to provide a basis for our conclusion. Our procedures selected depended on our understanding of the SMI and other engagement circumstances, and our consideration of areas where material misstatements are likely to arise. In carrying out our engagement, the procedures we performed primarily consisted of:

- assessing the suitability of the criteria applied to prepare the SMI;
- conducting interviews with the relevant personnel of the Company to obtain an understanding of the key processes, relevant systems and controls in place over the preparation of the SMI;
- performing analytical procedures including trend analysis;
- identifying and assessing the risks of material misstatements;
- performing a site visit at one of the Company's sites which was determined through our risk assessment procedures;
- performing, on a sample basis, recalculation of amounts presented as part of the SMI;
- performing other evidence gathering procedures for selected samples; and
- evaluating whether the SMI was presented in accordance with the Criteria.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

/s/ Yoshimitsu Nagasaka

Yoshimitsu Nagasaka, Engagement Partner

KPMG AZSA Sustainability Co., Ltd.

Tokyo Office, Japan

September 24, 2026

Notes to the Reader of Independent Assurance Report:

This is a copy of the Independent Assurance Report and the original copies are kept separately by the Company and KPMG AZSA Sustainability Co., Ltd.

Social Data 2026

Note: Unless otherwise indicated, all figures are for Toho Gas Co., Ltd. on a standalone basis.

1. Employment^{*1}

			Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Number of employees	Non-consolidated	Total	Persons	3,090	3,065	3,014	2,999	3,006
		Male		2,556	2,528	2,456	2,428	2,413
		Female		534	537	558	571	593
	Consolidated	Total		6,180	6,080	6,042	6,074	6,131
		Male		4,685	4,605	4,543	4,520	4,534
		Female		1,495	1,475	1,499	1,554	1,597
Average age			Age	43.2	43.2	42.7	42.4	42.3
Male		43.4		43.4	42.8	42.6	42.4	
Female		42.7		42.6	42.5	41.8	41.8	
Average years of service			Years	18.3	17.7	17.7	17.5	17.2
Male		18.0		17.3	17.3	17.2	17.0	
Female		20.0		19.6	19.2	18.7	18.0	
Number of graduate recruits*2			Persons	82	89	94	95	115
Male		59		62	63	66	88	
Female		23		27	31	29	27	
Number of mid-career recruits				33	28	51	53	42
Male		31		22	41	41	35	
Female		2		6	10	12	7	
Ratio of mid-career recruits			%	28.7	25.5	36.4	36.1	30.7
Number of rehires*3			Persons	271	302	247	200	211
Turnover rate			%	1.50	1.77	1.72	1.93	1.91
Ratio of temporary employees (dispatch staff)*4				11.1	11.3	6.1	4.7	4.5

^{*1} Data is as of the end of March of each fiscal year. The scope covers full-time employees (excluding those seconded to affiliated companies and other organizations). ^{*2} As of April of the following fiscal year

^{*3} Including part-time employees ^{*4} Combined results for Toho Gas Co., Ltd. (excluding secondees) and Toho Gas Network Co., Ltd.

2. Development of Human Resources^{*1}

	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Total training hours ^{*2}	Hours	738.3	797.5	727.4	1,090.9	893.0
Annual average training days ^{*2}	Days/person	1.1	1.2	1.1	1.2	1.1
Annual average training hours ^{*2}	Hours/person	8.6	9.0	8.4	9.4	8.6
Number of employees attending graduate schools and other educational institutions in Japan and overseas	No. of employees	2	3	6	7	14
Number of openings under the internal job posting system ^{*3}	No. of openings	—	4	19	11	15

^{*1} Including employees seconded to affiliated companies and other organizations ^{*2} Results of training conducted by the Personnel Department. Does not include department-specific training

^{*3} Calculated on the basis of one job opening per recruiting organization. Recruitment under this system commenced in FY2022.

3. Promotion of Diversity*1

		Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Ratio of female employees	Non-consolidated	%	17.3	17.5	18.5	19.0	19.7
	Consolidated		24.2	24.3	24.8	25.6	26.0
Ratio of women in management positions			3.1	3.4	3.4	3.5	4.1
Ratio of employment of people with disabilities*2			2.36	2.35	2.40	2.53	2.55
Gender pay gap*3	All employees	%	—	73.3	72.6	72.8	73.2
	Regular employees		—	69.5	68.7	69.8	70.3
	Part-time and fixed-term employees		—	85.6	96.8	98.9	109.0
Median gender pay gap*3	All employees	%	—	72.1	72.3	71.6	72.1
	Regular employees		—	68.4	68.0	68.9	69.5
	Part-time and fixed-term employees		—	96.3	96.0	98.4	96.5

*1 Includes employees seconded to affiliated companies and other organizations *2 Consolidated results. As of June 1 for each fiscal year

*3 Results from FY2022 onward, for which disclosure through the Annual Securities Report became mandatory (the same applies to the median, although disclosure of the median is not mandatory)

4. Creation of a Work-Friendly Environment

		Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Rate of childcare leave uptake*1, *2	Female	%	94.7	107.7	87.5	85.7	111.1
	Male		13.2	29.4	51.5	67.1	80.5
Percentage of male employees who took childcare leave or leave for childcare purposes*2	Toho Gas Co., Ltd. (excluding secondees) and Toho Gas Network Co., Ltd.	%	76.3	96.5	94.9	105.1	103.9
	Toho Gas Co., Ltd. (excluding secondees) and major Group companies*3, *4		—	—	93.4	102.2	101.4
New recipients of reduced working hours for childcare	Toho Gas Co., Ltd. (excluding secondees) and Toho Gas Network Co., Ltd.	Persons	7	20	19	8	12
	Toho Gas Co., Ltd. (excluding secondees) and major Group companies*3		14	23	30	28	21
New recipients of caregiving leave	Toho Gas Co., Ltd. (excluding secondees) and Toho Gas Network Co., Ltd.	Persons	1	0	1	1	0
	Toho Gas Co., Ltd. (excluding secondees) and major Group companies*3		1	0	1	1	1
New recipients of reduced working hours for caregiving	Toho Gas Co., Ltd. (excluding secondees) and Toho Gas Network Co., Ltd.	Persons	1	1	0	2	1
	Toho Gas Co., Ltd. (excluding secondees) and major Group companies*3		2	1	0	3	4
Ratio of paid leave taken*1	%		79.3	81.3	89.9	81.8	85.3
	Days		15.7	16.1	17.8	16.2	16.8
Average monthly overtime hours per person*1	Hours/person per month		10.7	11.1	11.4	11.3	12.2
Number of labor union members*5	Persons		2,752	2,694	2,649	2,500	2,495
Percentage of employees residing in the three Tokai prefectures of Aichi, Gifu, and Mie	%		99.2	99.2	99.3	99.3	99.0
Rate of refreshment leave uptake*6, *7	%		98.6	97.3	99.2	97.6	—

*1 Combined results for Toho Gas Co., Ltd. (excluding secondees) and Toho Gas Network Co., Ltd.

*2 Calculated in accordance with the provisions of the Act on Promotion of Women's Active Engagement in Professional Life. Regarding the "percentage of male employees who took childcare leave or leave for childcare purposes," the calculation is the proportion of male employees who, upon the birth of their child, took childcare leave or special leave for childcare purposes.

*3 Aggregated for Group and affiliated companies with 300 or more employees, for which disclosure of the male childcare leave uptake rate and related indicators is mandatory in the Annual Securities Report.

*4 Results from FY2023 onward, for which disclosure became mandatory *5 Includes employees seconded to affiliated companies and other organizations

*6 A program under which employees and job-based regular employees who have completed 10 or more years of service are granted special leave and travel expense support at the milestone ages of 40 and 50

*7 No results are presented for FY2025 as actual results have not yet been finalized.

5. Occupational Health and Safety Initiatives*1

			Unit	FY2021	FY2022	FY2023	FY2024	FY2025	
Target of occupational health and safety		Lost-time injuries	Cases	0	0	0	0	0	
		Work-related fatalities		0	0	0	0	0	
Number of incidents related to occupational health and safety		Lost-time injuries		0	0	0	0	0	
		Work-related fatalities		0	0	0	0	0	
Work-related injury targets		Work injuries (Work-related injuries)		0	0	0	0	0	
		Traffic injuries		0	0	0	0	0	
Total number of work-related injuries		Work injuries (Work-related injuries)		3	2	2	2	2	
		Traffic injuries		10	11	13	5	11	
Lost-time injury frequency rate*2				—	0.52	0.54	0.19	0.25	0.26
Lost-time injury severity rate*3					0.011	0.006	0.001	0.021	0.000
Medical-checkup participation rate target				%	100	100	100	100	100
Medical-checkup participation rate results					100	100	100	100	100
Total results for medical checkup history forms		Percentage of smokers			21.7	20.5	19.0	17.9	16.7
		Percentage of employees who exercise regularly			20.7	21.4	22.8	22.6	22.8
Medical-checkup effect indicator		Ideal body weight ratio			70.9	71.7	71.6	70.2	70.1
Stress-check effect indicator		Participation rate			98.1	96.7	98.5	98.9	98.7
		Overall health risk			—	92	90	89	89
Number of participants in health and safety-related training	Education of foremen and health and safety supervisors	2 days	Persons		6	6	2	2	6
	Occupational health and safety promoter training program	3 hours		125	43	90	69	74	
	Traffic safety training program for young employees	1 day		30	22	20	28	26	
	Traffic safety training program	1 hour		423	158	100	147	144	
	New employee training (Mental health training [self-care])	90 minutes		82	80	89	94	92	
	Labor management training (Mental health training [line care])	60 to 90 minutes		45	35	91	121	116	

*1 Includes employees of Toho Gas Co., Ltd. (excluding secondees) and Toho Gas Network Co., Ltd.

*2 Lost-time injury frequency rate (LTIFR): An indicator representing the frequency of lost-time-injuries, calculated as the number lost-time injuries per 1 million total hours worked

$$LTIFR = (\text{Number of lost-time injuries}) \div (\text{Total hours worked}) \times 1,000,000$$

*3 Lost-time injury severity rate (LTISR): An indicator representing the severity of injuries, calculated as the total number of lost workdays per 1,000 total hours worked

$$LTISR = (\text{Total lost workdays}) \div (\text{Total hours worked}) \times 1,000$$

6. Other – Changes in Health Management Indices

		Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Rate of receiving detailed examination*1		%	81	82	84	82	84
Rate of health guidance for high-risk individuals*1			91	90	86	89	85
Participation rate in measures related to women's health issues*1, *2			100	100	100	100	100
Employee satisfaction with health measures*1, *3			—	—	96	95	100
Follow-up rate for high-risk individuals*1, *4			100	100	100	100	100
Status of employee health literacy*1, *5	New employee training		100	94	100	100	100
	Other training		100	99	100	100	100
Absenteeism*1, *6	Absence rate (due to mental health)		1.28	1.52	1.28	1.73	1.53
	Absence rate (due to physical health)		0.91	0.89	0.90	0.94	0.95
Presenteeism*1, *7	Actual		—	—	—	76.87	77.81
	Number of people surveyed (response rate)	—		—	2,789 (98.5%)	1,980 (98.9%)	2,014 (98.7%)
Employee engagement*8, *9	Actual	BB		BB	BB	BB	BB
	Number of people surveyed (response rate)	2,615 (96.7%)		2,632 (97.3%)	2,708 (95.1%)	2,985 (97.5%)	4,464 (97.9%)

*1 Applies to employees of Toho Gas Co., Ltd. on a standalone basis (excluding secondees) and Toho Gas Network Co., Ltd.

*2 Video-based education on women's health is provided for female employees during medical checkups performed at the Company's clinic (aggregated for each calendar year from January to December).

*3 Based on results of surveys conducted after the seminar on improving sleep habits, held each fiscal year (combined number of respondents selecting "good" or "fairly good"). Data collection began in FY2023.

*4 Percentage of regular follow-ups of individuals with diabetes or high blood pressure by a public health nurse

*5 Based on results (total of "Understood well" and "Understood somewhat") of survey taken after mental health training

*6 Percentage of employees who took a long-term leave of absence (30 days or more) due to injury or illness

Data was extracted and compiled from the attendance system, and therefore, the response rate is 100%.

*7 Based on results of Tokyo University's Single-Item Presenteeism Question (SPQ). Data collection began in FY2023.

*8 Based on results of the engagement survey conducted by Link and Motivation Inc. Toho Gas scored "52 ≤ x < 55: BB," where the average company score is 50.

*9 Applies to the Toho Gas Group. The survey was first conducted in FY2021.

Governance Data 2026

Note: Unless otherwise indicated, all figures are for Toho Gas Co., Ltd. on a standalone basis.

1. Corporate Governance Organization

(1) Number of Members of the Board of Directors and Audit & Supervisory Board and Number of Meetings Held

				Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Number of members of the Board of Directors and Audit & Supervisory Board	Board of Directors' meeting	Total		Persons	9	9	9	9	9
		Internal	Of which, women		6	6	6	6	6
			0		0	0	0	0	
		Outside	Of which, women		3	3	3	3	3
			1		1	1	1	1	
	Audit & Supervisory Board meeting	Total			5	5	5	5	5
		Internal	Of which, women		2	2	2	2	2
			0		0	0	0	0	
		Outside	Of which, women		3	3	3	3	3
			1		1	1	1	1	
	Nomination and Remuneration Committee	Total			8	8	8	8	8
		Internal	Of which, women		2	2	2	2	2
			0		0	0	0	0	
		Outside	Of which, women		6	6	6	6	6
			2		2	2	2	2	
Board of Directors' meetings and Audit & Supervisory Board meetings held*	Number of Board of Directors' meetings			Times	12	12	12	12	12
	Number of Audit & Supervisory Board meetings				12	12	12	12	12

* For details, please see the Summary of Corporate Governance under Corporate Governance in the Investor Relations section of the Toho Gas website.

(2) Major Committees Held*¹

	Committee chair	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Carbon Neutral Promotion Committee	President	Times	3	5	7	9	7
Sustainability Committee* ²	Executive in charge of the Sustainability Promotion Department		3	2	2	2	2
Disaster Mitigation Committee	Executive Vice President		3	2	2	3	3
Safety Committee	Executive Vice President		2	2	2	2	2
Research Committee	President		1	1	1	1	1
Toho Gas Group Safety and Health Committee* ³	President		2	2	2	2* ⁴	2
Compliance Committee	President		2	2	2	2	2
Personal Information Protection Committee* ⁵	Director and Senior Managing Executive Officer in charge of the Internal Control Department		2	2	2	2	2
Cyber Security Committee	General Manager of R&D/Digital Division		1	1	1	2	2

*¹ Current as of March 31, 2025 *² Group Environmental Preservation Committee in FY2022 and earlier *³ The Central Safety and Health Committee was reorganized in FY2024 to create the Toho Gas Group Safety and Health Committee.

*⁴ The Central Safety and Health Committee and the Toho Gas Group Safety and Health Committee each met one time in FY2024. *⁵ The Personal Information Protection Committee was integrated into the Compliance Committee in January 2026.

2. Compliance System / Anti-Corruption

		Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Number of compliance training sessions*1, *2		Times	9	12	15	13	12
Number of consultations received at the compliance desk (consolidated)		Cases	27	43	52	47	55
Content of major consultations (consolidated)	Consultations relating to internal rules, laws, and regulations, etc.		7	21	18	22	16
	Consultations relating to interpersonal relations and harassment in the workplace		14	15	25	18	32
	Consultations relating to employee treatment and working hours		6	7	9	6	7
	Consultations relating to corruption (bribery, etc.)		0	0	0	1	0

*1 From FY2023 to FY2025, we held an Antimonopoly Law workshop for director- and managerial-level employees and online training (themes including workplace communication, harassment, etc.) for all employees, etc.

*2 Number of times conducted by Toho Gas Co., Ltd. for the Toho Gas Group

*3 Survey results include opinions, requests, and inquiries that were not in violation of compliance.

3. Information Security

	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Number of e-learning sessions on information security	Times	1	2	2	2	5
Number of awareness drills using targeted email messages		6	4	3	3	3