

Governance Data 2025

1. Corporate Governance Organization

(1) Number of Members of the Board of Directors and Audit & Supervisory Board and Number of Meetings Held

				Unit	FY2020	FY2021	FY2022	FY2023	FY2024
Number of members of the Board of Directors and Audit & Supervisory Board	Board of Directors' Meeting	Total		Persons	9	9	9	9	9
		Internal	Number of women therein		6	6	6	6	6
					0	0	0	0	0
		Outside	Number of women therein		3	3	3	3	3
					1	1	1	1	1
	Audit & Supervisory Board Meeting	Total			5	5	5	5	5
		Internal	Number of women therein		2	2	2	2	2
					0	0	0	0	0
		Outside	Number of women therein		3	3	3	3	3
					1	1	1	1	1
	Nomination and Remuneration Committee	Total			8	8	8	8	8
		Internal	Number of women therein		2	2	2	2	2
					0	0	0	0	0
		Outside	Number of women therein		6	6	6	6	6
					2	2	2	2	2
Board of Directors' Meetings and Audit & Supervisory Board Meetings held*	Number of Board of Directors' Meetings			Times	12	12	12	12	12
	Number of Audit & Supervisory Board Meetings				12	12	12	12	12

* For details, please see the Summary of Corporate Governance under Corporate Governance in the Investor Relations section of the Toho Gas website.

(2) Major Committees, Etc., Held*¹

	Committee chair	Unit	FY2020	FY2021	FY2022	FY2023	FY2024
Carbon Neutral Promotion Committee	President	Times	—	3	5	7	9
Sustainability Committee* ²	Director and Managing Executive Officer in charge of the CSR Environment Department* ³		2	3	2	2	2
Disaster Mitigation Committee	President		2	3	2	2	3
Safety Committee	President		2	2	2	2	2
Research Committee	President		1	1	1	1	1
Central Safety and Health Committee* ⁴	President		2	2	2	2	2* ⁵
Compliance Committee	President		2	2	2	2	2
Personal Information Protection Committee	Director and Senior Managing Executive Officer in charge of the Internal Control Department		2	2	2	2	2
Cyber Security Committee	General Manager of R&D/Digital Division		2	1	1	1	2

*¹ Current as of March 31, 2025 *² Group Environmental Preservation Committee in FY2022 and earlier *³ The CSR Environment Department was renamed the Sustainability Promotion Department in April 2025.

*⁴ The Central Safety and Health Board was reorganized in FY2024 to create the Toho Gas Group Safety and Health Board. *⁵ The Central Safety and Health Board and the Toho Gas Group Safety and Health Board each met one time in FY2024.

2. Compliance System / Anti-Corruption

		Unit	FY2020	FY2021	FY2022	FY2023	FY2024
Number of compliance training sessions* ¹		Times	16	9	12	15	13
Number of compliance consultation services rendered (consolidated)	Number of compliance consultations* ²	Cases	5	27	43	52	47
Content of major consultations (consolidated)	Consultations relating to internal rules, laws, and regulations, etc.		1	7	21	18	22
	Consultations relating to interpersonal relations and harassment in the workplace		4	14	15	25	18
	Consultations relating to employee treatment and working hours		0	6	7	9	6
	Consultations relating to corruption (bribery, etc.)		0	0	0	0	1

*1 In FY2024, we provided an Antimonopoly Law workshop for director- and managerial-level employees, online training (themes including workplace communication, harassment, etc.) for all employees, etc.

*2 FY2024 survey results include opinions, requests, and inquiries that were not in violation of compliance.

3. Information Security

	Unit	FY2020	FY2021	FY2022	FY2023	FY2024
Number of e-learning sessions on information security	Times	1	1	2	2	2
Number of awareness drills using targeted email messages		4	6	4	3	3