

United Nations Global Compact Content Index

Item	Principle	Location in <i>Integrated Report 2025</i> and other documents
Human rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and Principle 2: Ensure that businesses are not complicit in human rights abuses.	> Integrated Report – Linking Business and Human Resource Strategies > Integrated Report – Human Resource Management > Integrated Report – Diversity, Equity, and Inclusion > Integrated Report – Flexible Workstyles and Productivity Improvements > Integrated Report – Safety and Health Management > Integrated Report – Toho Gas Group Sustainability Policy > Integrated Report – Initiatives Focused on Respect for Human Rights > Integrated Report – Internal Controls > Integrated Report – Compliance > <i>Sustainability Factbook 2025</i> (Social Data, Governance Data) > Website – Company Information – Sustainability – Social (Supply Chain Collaboration) > Website – Company Information – Sustainability – Social (Basic Policy on Customer Harassment Prevention) (Japanese only)
Labor	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; Principle 4: The elimination of all forms of forced and compulsory labor; Principle 5: The effective abolition of child labor; and Principle 6: The elimination of discrimination with respect to employment and occupation.	> Integrated Report – Linking Business and Human Resource Strategies > Integrated Report – Human Resource Management > Integrated Report – Diversity, Equity, and Inclusion > Integrated Report – Flexible Workstyles and Productivity Improvements > Integrated Report – Safety and Health Management > Integrated Report – Toho Gas Group Sustainability Policy > Integrated Report – Initiatives Focused on Respect for Human Rights > Integrated Report – Internal Controls > Integrated Report – Compliance > <i>Sustainability Factbook 2025</i> (Social Data, Governance Data) > Website – Company Information – Sustainability – Social (Supply Chain Collaboration)
The environment	Principle 7: Businesses are asked to support a precautionary approach to environmental challenges; Principle 8: Undertake initiatives to promote greater environmental responsibility; and Principle 9: Encourage the development and diffusion of environmentally friendly technologies.	> Integrated Report – Toho Gas Group Sustainability Policy > Integrated Report – Environmental Management > Integrated Report – Global Warming Countermeasures > Integrated Report – Resource Recycling > Integrated Report – Biodiversity Conservation > Integrated Report – Contribution to the Local Community > Integrated Report – Initiatives Focused on Respect for Human Rights > <i>Sustainability Factbook 2025</i> (Environmental Data) > Website – Company Information – Sustainability – Social (Supply Chain Collaboration) > Website – Company Information – Initiatives and Activities – Coexistence with Local Community Initiatives (Japanese only) > Website – Company Information – Initiatives and Activities – Efforts to Educate the Next Generation (Japanese only)
Anti-Corruption	Principle 10: Businesses should defend against corruption in all its forms, including extortion and bribery.	> Integrated Report – Corporate Governance > Integrated Report – Internal Controls > Integrated Report – Compliance > <i>Sustainability Factbook 2025</i> (Governance Data) > Website – Company Information – Sustainability – Social (Supply Chain Collaboration) > Website – Company Information – Materials Procurement – Partnership Building Declaration (Japanese only)