

Governance Data 2024

1. Corporate Governance Organization

(1) Number of Members of the Board of Directors and Audit & Supervisory Board and Number of Meetings Held

				Unit	FY2019	FY2020	FY2021	FY2022	FY2023
Number of members of the Board of Directors and the Audit & Supervisory Board	Board of Directors' Meeting	Total		Persons	9	9	9	9	9
		Internal	Number of women therein		7	6	6	6	6
					0	0	0	0	0
		Outside	Number of women therein		2	3	3	3	3
					0	1	1	1	1
		Audit & Supervisory Board Meeting	Total		5	5	5	5	5
	Internal		Number of women therein		2	2	2	2	2
					0	0	0	0	0
	Outside		Number of women therein		3	3	3	3	3
					1	1	1	1	1
	Nomination and Remuneration Committee		Total		7	8	8	8	8
		Internal	Number of women therein		2	2	2	2	2
					0	0	0	0	0
		Outside	Number of women therein		5	6	6	6	6
					1	2	2	2	2
Board of Directors' Meetings and Audit & Supervisory Board Meeting held*		Number of Board of Directors' Meetings			Times	12	12	12	12
	Number of Audit & Supervisory Board Meetings			Times	12	12	12	12	12

* Refer to Toho Gas website "Corporate Information > Sustainability > Governance > Corporate Governance"
https://www.tohogas.co.jp/lang/en/approach/eco/governance/pdf/2024governance_en_p71-73.pdf

(2) Major Committees, Etc. Held *1

		Unit	FY2019	FY2020	FY2021	FY2022	FY2023
Carbon Neutral Promotion Committee	President	Times	—	—	3	5	7
Sustainability Committee *2	Director and Managing Executive Officer in charge of the CSR Environment Department		2	2	3	2	2
Disaster Mitigation Committee	President		2	2	3	2	2
Safety Committee	President		2	2	2	2	2
Research Committee	President		1	1	1	1	1
Central Safety and Health Committee	President		2	2	2	2	2
Compliance Committee	President		2	2	2	2	2
Personal Information Protection Committee	Director and Senior Managing Executive Officer in charge of the Internal Control Department		2	2	2	2	2
Cyber Security Committee	General Manager of R&D/Digital Division		3	2	1	1	1

*1 Current as of March 2024

*2 Group Environmental Preservation Committee in 2022 and earlier

2. Compliance System / Anti-corruption

		Unit	FY2019	FY2020	FY2021	FY2022	FY2023
Number of compliance training sessions *1		Times	15	16	9	12	15
Number of compliance consultation services rendered (consolidated)	Number of compliance consultations *2	Cases	18	5	27	43	52
Content of major consultations (consolidated)	Consultations relating to internal rules, laws and regulations, etc.		—	1	7	21	18
	Consultations relating to interpersonal relations and harassment in the workplace		—	4	14	15	25
	Consultations relating to employee treatment and working hours		—	0	6	7	9
	Consultations relating to corruption (bribery, etc.)		—	0	0	0	0
Compliance-awareness survey results (consolidated)	Aware of no violation of compliance, not just by oneself but also including issues in surrounding areas	%	66	69	68	68	68
	Awareness of no violation of compliance by oneself		32	29	30	31	31
	Not very aware - Other		2	2	2	1	1

*1 In FY2023, we provided an Antimonopoly Law workshop for director and managerial-level employees, online training (themes including workplace communication, harassment, etc.) for all employees, etc.

*2 FY2023 includes opinions, requests, and inquiries that are not violating compliance.

3. Information Security

	Unit	FY2019	FY2020	FY2021	FY2022	FY2023
Number of e-learning sessions on information security	Times	0	1	1	2	2
Number of awareness drills using targeted email messages		5	4	6	4	3