

Item	Principle	Pages in Integrated Report 2024 and other documents
Human rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and Principle 2: make sure that they are not complicit in human rights abuses.	> Integrated Report - Promotion of Personnel Policies, pp. 61-65 > Integrated Report - Respect for Human Rights, pp. 69-70 > Integrated Report - Compliance, pp. 77-78 > Website - Sustainability - Social (Supply Chain Collaboration) > Sustainability Factbook 2024 (Social Data, Governance Data)
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; Principle 4: the elimination of all forms of forced and compulsory Labour; Principle 5: the effective abolition of child Labour; and Principle 6: the elimination of discrimination in respect of employment and occupation.	> Integrated Report - Promotion of Personnel Policies, pp. 61-65 > Integrated Report - Occupational Health and Safety Initiatives, pp. 65-67 > Integrated Report - Respect for Human Rights, pp. 69-70 > Integrated Report - Internal Controls, pp. 75-76 > Integrated Report - Compliance, pp. 77-78 > Website - Sustainability - Social (Supply Chain Collaboration) > Sustainability Factbook 2024 (Social Data, Governance Data)
The environment	Principle 7: Businesses are asked to support a precautionary approach to environmental challenges; Principle 8: undertake initiatives to promote greater environmental responsibility; and Principle 9: encourage the development and diffusion of environmentally friendly technologies.	> Integrated Report - Toho Gas Group Sustainability Policy, p. 48 > Integrated Report - Environmental Management, pp. 49-52 > Integrated Report - Global Warming Countermeasures, pp. 53-54 > Integrated Report - Resource Recycling, pp. 55-56 > Integrated Report - Biodiversity Conservation, pp. 57-58 > Integrated Report - Contribution to the Local Community, pp. 59-60 > Integrated Report - Respect for Human Rights, pp. 69-70 > Website - Sustainability - Social (Supply Chain Collaboration) > Sustainability Factbook 2024 (Environmental Data)
Anti-corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	> Integrated Report - Corporate Governance, pp. 71-73 > Integrated Report - Internal Controls, pp. 75-76 > Integrated Report - Compliance, pp. 77-78 > Sustainability Factbook 2024 (Governance Data)