

1. Corporate Governance Organization

(1) Number of Members of the Board of Directors and Audit & Supervisory Board and Number of Meetings Held

			Unit	FY2018	FY2019	FY2020	FY2021	FY2022	
Number of Members of the Board of Directors and the Audit & Supervisory Board	Board of Directors' Meeting	Total	Persons	9	9	9	9	9	
		Internal		7	7	6	6	6	
				Number of women therein	0	0	0	0	0
		Outside		2	2	3	3	3	
				Number of women therein	0	0	1	1	1
		Total		5	5	5	5	5	
	Audit & Supervisory Board Meeting	Internal		2	2	2	2	2	
				Number of women therein	0	0	0	0	0
		Outside		3	3	3	3	3	
				Number of women therein	1	1	1	1	1
		Total		7	7	8	8	8	
		Nomination and Remuneration Committee		Internal	2	2	2	2	2
	Number of women therein				0	0	0	0	0
	Outside			5	5	6	6	6	
Number of women therein			1	1	2	2	2		
Board of Directors' Meetings and Audit & Supervisory Board Meeting Held*			Number of Board of Directors' Meetings	Times	12	12	12	12	12
			Number of Audit & Supervisory Board Meetings	Times	12	12	12	12	12

* Refer to Toho Gas website "Toho-Gas Homepage - Global > Initiatives for ESG > Governance Report > Corporate Governance
https://www.tohogas.co.jp/lang/en/approach/eco/governance/pdf/2023governance_en_p57-59.pdf

(2) Major Committees, Etc. Held *

		単位	2018年度	2019年度	2020年度	2021年度	2022年度
Carbon Neutral Promotion Committee	President	Times	-	-	-	3	5
Group Environmental Preservation Committee	Director in charge of the CSR/Environment Department, Managing Executive Officer		2	2	2	3	2
Disaster Mitigation Committee	President		2	2	2	3	2
Safety Committee	President		2	2	2	2	2
Research Committee	President		1	1	1	1	1
Central Safety and Health Committee	President		2	2	2	2	2
Compliance Committee	President		2	2	2	2	2
Personal Information Protection Committee	Managing executive officer in charge of the Internal Control Department		2	2	2	2	2
Cyber Security Committee	General Manager of R&D/Digital Division		1	3	2	1	1

* Current as of March 2023

2. Compliance System

		Unit	FY2018	FY2019	FY2020	FY2021	FY2022
Number of Compliance Training Sessions *1		Times	16	15	16	9	12
Number of Compliance Consultation Services Rendered (Consolidated)			17	18	5	27	43
Content of Major Consultations (Consolidated)	Number of compliance consultations *2	Cases					
	Consultations relating to internal rules, laws and regulations, etc.		–	–	1	7	21
	Consultations relating to interpersonal relations and harassment in the workplace		–	–	4	14	15
	Consultations relating to employee treatment and working hours		–	–	0	6	7
	Consultations relating to corruption (bribery, etc.)		–	–	0	0	0
Compliance-awareness Survey Results (Consolidated)	Aware of no violation of compliance, not just by oneself but also including issues in surrounding areas	%	67	66	69	68	68
	Awareness of no violation of compliance by oneself		31	32	29	30	31
	Not very aware - Other		2	2	2	2	1

*1 In FY2022, we provided an Antimonopoly Law workshop for director and managerial-level employees, online training (themes including workplace communication, harassment, etc.) for all employees, etc.

*2 FY2022 includes opinions, requests, and inquiries that are not violating compliance.

3. Information Security

		Unit	FY2018	FY2019	FY2020	FY2021	FY2022
Number of e-learning Sessions on Information Security		Times	2	0	1	1	2
Number of Awareness Drills Using Targeted email Messages			7	5	4	6	4